

Human Resource Policy:

Rights and Rehabilitation of Climate-Displaced People: ARA has specifically researched migration peoples (climate-displaced people). This research has shown how climate-displaced people face social, economic, and psychological challenges. Research on their land rights, basic services (education, health, shelter), and livelihood security has been conducted to develop effective models for their rehabilitation.

- o Gender-Based Violence and Women's Empowerment: Research has been conducted on the status of women in coastal society, gender-based violence, and the challenges of women's economic empowerment. The most effective interventions for women's empowerment have been identified.
- o Status and Needs of the Elderly: Research has been carried out on the need for old age homes and the social, health, and psychological needs of the elderly, which has helped to further improve their elder care programs.

3. Sustainable Livelihoods and Skill Development:

- o Affordable Fuel Use: Research has focused on which types of affordable and eco-friendly fuels (e.g., improved cook stoves, biogas, solar energy) are most effective and environmentally friendly at the local level. The adoption trends of these fuels among the community and their economic and environmental impacts have been evaluated.
- o Diversification of Coastal Livelihoods: When traditional livelihoods are at risk due to climate change, research has explored alternative livelihood opportunities and their feasibility. It has identified which skills can create new opportunities in the local economy.
- o Impact of Technical Training: Research has examined the effectiveness of technical training programs and their impact on trainees' employment or self-employment. It has determined which types of training are in highest demand and how to make training programs more relevant.

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