

Youth & Skills: Building the Leaders of Tomorrow

1. Goal and Objectives

One of the core objectives of Action for Rural Advancement (ARA) is to transform the country's large youth population into a skilled, capable, and self-reliant workforce.

We believe that when young people are provided with proper technical education, modern skills, and leadership training, they can play a vital role in poverty reduction, employment creation, and sustainable development.

1. Key Activities and Training Programs

A. Technical and Vocational Education and Training (TVET)

With the financial and technical support of the Human Development Foundation (HDF), we provide various job-oriented training programs for marginalized youth, including:

- **Driving and Mechanics:** Training unemployed youth to become skilled drivers and automobile mechanics
- **IT and Digital Skills:** Basic computer applications, digital literacy, and introduction to freelancing
- **Electrical and Plumbing:** Hands-on technical training to create local employment opportunities

B. Agriculture-Based Entrepreneurship Development

We promote youth engagement in modern agriculture through specialized initiatives:

- **Smart Farming:** Training on drip irrigation, playhouse farming, and modern agricultural tools
- **Livestock Management:** Supporting youth to establish small-scale farms through improved poultry and cattle rearing practices

C. Youth Leadership and Social Awareness

We aim to develop not only skilled workers but also responsible and aware citizens:

- **Leadership Workshops:** Encouraging youth participation in decision-making and community development
- **Youth Paws Initiative:** Raising awareness on animal welfare and environmental protection through youth engagement

3. Achievements and Impact (At a Glance)

Indicator	Achievement
Total Youth Trained	1,700+ individuals
Employment Rate	Around 70% of trained youth are now engaged in income-generating activities
Digital Inclusion	Hundreds of youth connected to digital public and private services

4. Future Plans

- **Incubation Centres:** Establish small business incubation facilities for young entrepreneurs
- **Market Linkages:** Develop networks to connect youth-produced goods and services with larger markets
- **Start-up Support:** Provide financial and technical assistance to innovative youth-led initiatives

Conclusion

The key to building a prosperous society lies in the skilled hands of its youth. ARA is committed to harnessing their talent, energy, and potential to create a future that is employment-rich, self-reliant, and sustainable.